

**U.S. DEPARTMENT OF LABOR
OFFICE OF LABOR-MANAGEMENT STANDARDS
WASHINGTON, DC 20210**

DETERMINATION

Determination of Complaints Filed under Title IV
of the Labor-Management Reporting and Disclosure Act of 1959

On October 21, 2024, the Secretary of Labor received complaints alleging violations of Section 401 of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA), in the regularly scheduled election of officers conducted on June 6, 2024, by Carpenters Local 503 in Portland, OR.

Pursuant to Sections 402 and 601 of the LMRDA, the Department of Labor conducted an investigation. The investigation disclosed that the local union failed to provide an opportunity to nominate and failed to provide proper notice of the election when the combined nomination and election notice was mailed to members with known bad addresses. Additionally, the union denied members an opportunity to vote due to limited polling hours, distance to the poll, and no absentee balloting provisions.

Apprised of these findings, Carpenters Local 503 agreed to conduct new nominations and a new election of officers under the supervision of the Secretary of Labor, in accordance with Title IV of the LMRDA. The agreed upon remedial election was concluded on June 24, 2025. It is, therefore,

DETERMINED, that there is probable cause to believe that violations of Title IV of the LMRDA occurred which may have affected the outcome of the election conducted by Carpenters Local 503 on June 6, 2024, but that these violations have been remedied by the new election, conducted in accordance with Title IV of the LMRDA, under the supervision of the Secretary of Labor, on June 24, 2025.

Therefore, civil action under Section 402(b) of the LMRDA to set aside the election conducted on June 6, 2024 is not warranted.

Signed August 12, 2025.

A solid black rectangular box used to redact the signature of the Acting Chief.

Acting Chief, Division of Enforcement

U.S. Department of Labor

Office of Labor-Management Standards
Suite N-5119
200 Constitution Ave., NW
Washington, D.C. 20210
(202) 693-0143



August 12, 2025

Douglas McCarron, General President
United Brotherhood of Carpenters
101 Constitution Avenue NW
Washington, DC 20001

Dear Mr. McCarron:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,



Acting Chief, Division of Enforcement

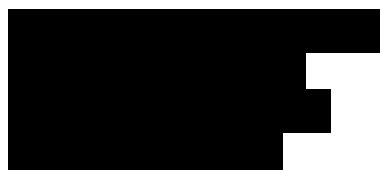
Enclosure

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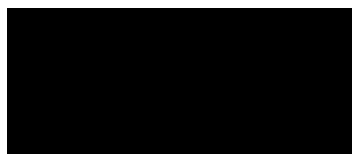
August 12, 2025



Dear [REDACTED]:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,



Acting Chief, Division of Enforcement

Enclosure

U.S. Department of Labor

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August 12, 2025

[REDACTED]

Dear [REDACTED]:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

[REDACTED]

Acting Chief, Division of Enforcement

Enclosure

U.S. Department of Labor

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August 12, 2025

[REDACTED]

Dear [REDACTED]:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

[REDACTED]

Acting Chief, Division of Enforcement

Enclosure